



PROCEDURE: School Plan and Resource Management

UPDATED: 2018

REVIEWED BY: Warren Welham

STATEMENT OF INTENT:

Northlakes High School 2018-2020 strategic directions are

1. Culture of Future-Focused Learning
2. Professional Knowledge
3. Culture of High Expectations

Resources in the school are allocated equitably, to ensure a learning environment of high expectations by supporting quality professional learning for staff and a wide range of educational structures and systems that support students to be successful, independent and resilient learners.

APPLICABILITY:

All staff and students at Northlakes High School.

DoE POLICY/PROCEDURE REFERENCE:

- School Excellence Framework V2 (2017)
- The Wellbeing Framework for Schools (2015)
- NESAs (Various)

PURPOSE:

Strategic Direction 1 – Culture of Future – Focused Learning

- To provide a learning environment that has high expectations and actively builds educational aspiration. A strategic approach supports students in becoming successful, independent and resilient learners. Students will be equipped to engage as future-focused learners developing enterprise and entrepreneurial skills. There will be shared values across the school community in a culture of inclusivity, respect, responsibility and personal best.

Strategic Direction 2 – Professional Knowledge

- To develop a school with high levels of commitment and professionalism. Teachers effectively analyse data to implement programs and evidence-based teaching practice which bring school-wide improvement. All staff are committed to improving their knowledge and skills to meet the demands of learners through valuing professional learning opportunities. All members of the school community work cohesively and collegially.

Strategic Direction 3 – Culture of High Expectations

- To strengthen the capacity of all teachers to be dynamic and collaborative, and committed to creating an engaged and collegial community of learners. Our strong community partnerships will result in a collective responsibility for quality student outcomes. The school, parents and community members will have high expectations, work together to achieve these and celebrate

positive achievement.

RATIONALE:

This Policy is intended to:

- Ensure all school resources are directed to meet the diverse needs of our school community
- Ensure all students have the opportunity to access a wide range of educational experience
- Ensure all staff are leaders in education
- Develop the capacity of all members of the school community through strategic use of resources

PROCEDURES:

- School Management Plan 2018-2020
- Northlakes High School Wellbeing Policy (2015)
- AVID (2015)