



PROCEDURE: Uniform Policy

UPDATED: 2018

REVIEWED BY: P&C

STATEMENT OF INTENT:

Northlakes High School community believes that a recognisable uniform creates a protective and safe environment for all students. The policy aims to enhance students' pride and a sense of belonging in the school community. The wearing of school uniform is fully endorsed by the school's Parents and Citizens' Association.

APPLICABILITY:

For all students attending Northlakes High School

DoE POLICY/PROCEDURE REFERENCE:

- This uniform has been developed to support the school uniform guidelines provided by NSW Department of Education
- Work, Health and Safety

DEFINITIONS:

| Junior School Uniform |
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| Polo shirt – pale green with school logo |
| Green cotton button up shirt |
| Green Tartan skirt |
| Black shorts |
| Plain Black jacket or jumper – No Branding |
| Black pants (including jeans, tracksuit pants, trouser – no rips, no logos) |
| Black shoes (flat heel) |
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| Senior School Uniform |
| Senior white cotton button up shirts |
| Senior Tartan skirt |
| Black shorts |
| Plain Black jacket or jumper – No Branding |
| Black pants (including jeans, tracksuit pants, trouser – no rips, no logos) |
| Black shoes (flat heel) |
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| Sports Uniform |
| PE polo shirt with school logo |
| Black shorts |
| Enclosed sports shoes |

RATIONALE:

This Policy is intended to:

- Define an identity for the school within the community
- Develop belonging to the school community
- Reinforce the perception of the school as an ordered and safe environment
- Increase the personal safety of students and staff by allowing easier recognition of visitors and intruders within the school
- Make school clothing more affordable for families and equitable for students
- Allows school community to closely follow WH&S act of 2012

PROCEDURES:

- Assembly – regular uniform checks by Head Teacher Welfare
- Interview student – warning given
- Sentral entry and letter (second warning)
- Phone call to parent – uniform issues
- Discipline Policy repeat offenders – may be Red Card
- Contact year Adviser for uniform issues and support
- Co-ordinate with Student Support Officer (SSO)

Health and Safety

Under the Work, Health and Safety Act 2012 (WH&S) the Department of Education must ensure that students are not exposed to risks to their health or safety while they are on Departmental premises.

The Act also requires the Department to identify any foreseeable hazard that has the potential to harm the health and safety of any person on its premises and to take steps to identify and eliminate or control such risks.

- Students must wear enclosed footwear and WH&S regulated protective footwear in practical subjects
- Uniforms must be suitably fitted, to provide freedom of movement and not revealing undergarments. Skirts and shorts for all students must be **at least** mid-thigh length.
- Students are required to wear protective eyewear and clothing when appropriate
- Students should wear hats outside to protect themselves from the sun. Hat are NOT allowed to be worn inside.
- Students must not wear jewellery or other items that could cause an injury to themselves or other students
- Parents of students who are inappropriately attired may be contacted and asked to arrange for appropriate clothing to be organised
- Clothing with offensive or inappropriate words or pictures will not be accepted

Staff have a responsibility to report potential and actual health, safety and welfare hazards to the Head Teacher of the year group