



PROCEDURE: Suspension & Expulsion

UPDATED: 2022

REVIEWED BY: Senior Executive

STATEMENT OF INTENT:

The procedures set out requirements for the suspension and expulsion of students from Northlakes High School

APPLICABILITY:

Staff, students and parents

DoE POLICY/PROCEDURE REFERENCE:

Suspension and Expulsion of School Students – Procedures 2011

https://policies.education.nsw.gov.au/policy-library/associated-documents/suspol_07.pdf

DEFINITIONS:

'Parent' or 'Parents' – any person or persons having the custody or care of a child

RATIONALE:

This Policy is intended to:

- All students and staff have the right to be treated fairly and with dignity in an environment free from disruption, intimidation, harassment and discrimination. To achieve this, all schools will maintain high standards of student behaviour.
- There will be cases of unacceptable behaviour where it will be in the best interests of the school community and/or the student involved, for the student to be removed from the school for a period of time or completely. Suspension and expulsion are the options available to the principal in these situations. In such cases of unacceptable behaviour, parents should not be asked to keep students at home without the formal imposition of a suspension unless this is for the remainder of a school day as part of an approved behaviour management program.
- Collaboration between school staff, students and parents is an important feature of discipline in government schools. All should be fully aware of the suspension and expulsion procedures and their place in the context of that school's student welfare and discipline policies.
- In implementing these procedures, the principal must ensure that no student is discriminated against on any of the following grounds:
 - Race, including colour, nationality, descent and ethnic, ethno-religious or national origin
 - Sex
 - Marital status
 - Disability
 - Homosexuality

- Transgender
- Age
- The principal must also ensure that the implementation of these procedures takes into account factors such as the age, individual needs, any disability and development level of students
- When dealing with a student with a disability consideration must be given to the requirements of the Commonwealth Disability Discrimination Act 1992, the Disability Standards for Education and the NSW Anti-Discrimination Act 1977. These require, among other things, that reasonable adjustments are provided to support students with a disability to access and participate in education on the same basis as other students.
- The principal must ensure that records are made and retained of any action taken in relation to the implementation of these procedures
- We work in collaboration with the Central Coast Return to School Centre where applicable
- The school follows the principles of Restoration justice when dealing with suspended students

PROCEDURES:

Northlakes High School adheres to the Department of Education suspension and Expulsion of School Students – Procedures 2011.