



PROCEDURE: Uniform Policy

UPDATED: 2022

REVIEWED BY: P&C

STATEMENT OF INTENT:

The wearing of school uniform is fully endorsed by the school's Parents and Citizens' Association as it reinforces the school's core values within our school and local community.

Respect: The wearing of school uniform encourages positive perceptions about Northlakes High School and encourages pride and a sense of belonging in our school.

Responsibility: A recognisable uniform creates a protective and safe environment for all students. We can easily identify people who should not be in our school and possibly place our students at risk.

Personal Best: Uniforms indicate a commitment to foster positive attitudes towards Northlakes High School and encourages students to contribute to the best of their ability for Team Northlakes.

APPLICABILITY:

For all students attending Northlakes High School

COMMUNICATION TO STAKEHOLDERS:

NHS student uniform code will be communicated to its student and parent community through:

- School newsletters which will contain information on the NHS uniform code/requirements, NHS Uniform shop hours and prices on a regular basis.
- School website, social media and school information packs.
- School assemblies to provide feedback to students, information regarding uniform and processes to manage uniform issues.

SUPPORT AND ASSISTANCE

Students and families requiring support and assistance with uniform requirements can access:

- The student uniform pool through the HT Wellbeing, Year Advisor or Deputy Principal.
- The Student Assistance Scheme by speaking to the Deputy Principal or collecting a form from the front office.
- Muru Bulbi Centre for uniform support for Aboriginal and Torres Strait Islander students.
- In circumstances where a student is unable to wear correct school uniform, a signed and dated note from the parent/carer explaining reason is to be given to the student's period 1 teacher on the day of the infraction.

PROCEDURES:

- Period 1 teachers mark uniform and collect uniform notes. Students who do not have a note are recorded on Sentral. Sentral records may be used to determine eligibility for various school activities.
- Regular uniform checks are conducted at any time whilst on site
- Classroom teachers monitor WHS footwear compliance for practical subjects.
- Students must be dressed in correct uniform to participate in excursions or extracurricular activities *on the day the activity occurs* unless otherwise stated in the permission note.
- Random uniform checks at any time by any member of school executive. Uniform infractions will be recorded on Sentral.
- Students who regularly comply with school uniform requirements may be given priority access to non-compulsory school activities/events.
- Students who regularly comply with school uniform requirements will contribute to the accumulation of house points each term.
- Students who regularly comply with school uniform requirements may be invited to uniform reward activities and events throughout the school year.

CONSEQUENCES FOR NON-COMPLIANCE

- Uniform recorded Period 1, Classroom Teacher discussion, daily uniform text reminder may be sent on the day of the infraction
- HT Wellbeing or YA interview 2+ incidents
- Uniform infractions trigger a uniform support SMS to parent/carer
- 3+ incidents triggers a text message to parent/carer
- Further incidents- Phone call home and/or formal caution letter (While students are on a caution letter students may be excluded from extra-curricular rewards and non-compulsory school activities such as excursions and sports teams.) Caution letter remains active for 10 days and may be extended for continued infractions.
- Continued and persistent refusal to comply with the school uniform policy: Red card monitoring. This discipline path should only be implemented for students who have been offered support and access to correct uniform and are persistently refusing to adhere to the NHS uniform code.

Health and Safety

Under the Work Health and Safety Act 2011 (WHS) the Department of Education must ensure that students are not exposed to risks to their health or safety while they are on Departmental premises. Students not complying with correct uniform and footwear under WHS requirements cannot participate in practical work. Instead they will complete an alternate learning activity.

- Uniforms must be suitably fitted, to provide freedom of movement and not revealing undergarments (including tights and bike shorts). Skirts and shorts for all students must be at least mid-thigh length.
- Students must not wear jewellery or other items that could cause an injury to themselves or other students
- Clothing with offensive or inappropriate words or pictures will not be accepted

RESTITUTION AND APPEALS

In exceptional circumstances students can appeal in terms of the consequences for noncompliance by stating their case in writing and handing it to HT wellbeing.



Northlakes High School Uniform Code

Junior School Uniform
Polo shirt – pale green with school logo
Green cotton button up shirt
Junior Green Tartan skirt
Black shorts
Plain Black jacket or jumper – No Branding
Black pants (including jeans, tracksuit pants, trousers) Black pants must not have rips, large logos or be in any form of active wear including tights or bike shorts
Black shoes (flat heel)

Senior School Uniform
Senior white cotton button up shirts
Senior White Tartan skirt
Black shorts
Plain Black jacket or jumper – No Branding
Black pants (including jeans, tracksuit pants, trousers) Black pants must not have rips, large logos or be in any form of active wear including tights or bike shorts
Black shoes (flat heel)

Sports Uniform
PE polo shirt with school logo
Black shorts
Enclosed sports shoes

- **Often students participate in programs that have their own unique uniform. Their shirts are acceptable as part of the day-to-day uniform if they carry the NHS logo.**
- **Students who represent the school at Zone / Regional or State events in sports / creative arts or leadership can also wear their representative wear for the calendar year of the event.**

Uniform Support Documents

NHS Uniform video

<https://fb.watch/aWT1lnSD-/>

NHS Uniform Policy

<https://northlake-.schools.nsw.gov.au/content/dam/doe/sws/schools/n/northlake-h/new-website/Uniform.pdf>

Department of Education Uniform Policy:

<https://education.nsw.gov.au/policy-library/policies/pd-2004-0025>