



PROCEDURE: Whole School Welfare

UPDATED: 2022

REVIEWED BY: Senior Executive

STATEMENT OF INTENT:

Northlakes High School has a strong welfare focus, based on the belief that students learn best in a safe, supportive environment. Programs have been developed to increase the social and personal development of students as well as provide a framework for addressing concerns or issues that arise on a day to day basis. All staff is aware that student welfare underpins all school endeavours and that everyone has a role to play in providing the optimum learning conditions. The welfare team of Northlakes High School is a large collaborative and hardworking team consisting of the Principal, three Deputy Principals, two Head Teachers Wellbeing, Year Advisors, School Counsellors, ARCO, Student Support Officer, Aboriginal Education Officer, School Learning Support Officers, LaST teachers and a dedicated staff that endeavours to promote the school PBL values of Respect, Responsibly and Personal Best to all students of NHS.

APPLICABILITY:

Northlakes High School is concerned with the learning and wellbeing of all its students. It aims for the students to:

- Have high self-esteem as learners and people.
- Be self-directed as learners and people
- Achieve academically by thinking, applying and verifying
- Possess the processing skills of communication, decision making, problem solving and understand accountability and the advantages of cooperation.
- Have concern for the environment, self and others
- Demonstrate NHS PBL values of Respect, Responsibility and Personal best

DoE POLICY/PROCEDURE REFERENCE:

www.det.nsw.edu.au/wellbeing/about

www.schools.nsw.edu.au/studentsupport/index.php

www.det.nsw.edu.au/wellbeing/connect/antibullying

Head Teachers and Senior Executive are proactive in the management of any harassment issues by managing incidents at the classroom level when the incident occurs. Teachers and Year Advisors refer ongoing harassment issues to the Head Teacher Wellbeing who then investigates and proactively deals with the incident.

RATIONALE

This Policy is intended to develop:

- A sense of enjoyment and satisfaction from learning
- The ability to communicate effectively
- A set of coherent values to guide behaviour
- A personal sense of dignity and worth
- Self-reliance
- A sense of cultural identity
- A feeling of belonging to the wider community
- A caring attitude towards others
- An ability to form satisfying and stable relationships



- A belief that sexist, racist and offensive slogans, photos, picture, drawing on books or folder covers, clothing or anywhere else have no place at Northlakes High School. Any material; which might offend others, is not for display.

PROCEDURES:

Programs that Northlakes High School Wellbeing team operate are:

- Season for Growth
- Green Room
- LAST support
- GLOW program
- Anti-Smoking Program
- RAGE program
- Life skills and Travel Training
- Resilience workshops
- Positive Behaviour for Learning
- ARC and ETC programs
- Rock & Water

Programs run by outside services such as:

- Love Bites
- Reality Check
- Links
- GP clinic and YAT team
- Street Gym
- CARS
- Reality Check
- CALM
- #Friends
- iTrack

Outside Agency support:

- San Remo Neighbourhood Centre
- Phoenix Youth Services
- Headspace
- CYPMH
- DCJ
- NDIS
- Regional Youth Support Services
- Burnside /RAPT/FCSA(FRS)
- OASIS
- Bungree
- RAPT: Reconnecting Adolescents and Parents Team
- NG Connections
- Wy-connect
- Newcastle University
- ALESCO
- Stewart House
- ET Australia
- PCYC
- Smith Family